

THE CONSTITUTION OF THE UNION WITH THE TITLE
“THE ZAKYNTHIAN ANIMAL WELFARE
SOCIETY”

CHAPTER A'
TITLE- HEADQUARTERS-OBJECTIVE-MEANS

ARTICLE 1

TITLE- HEADQUARTERS

An organization with the title “THE ZAKYNTHIAN ANIMAL WELFARE SOCIETY” is being founded, the headquarters of which are declared as the Municipality of Zakynthos.

ARTICLE 2

OBJECTIVE

The objectives of the Organization are :

1. The care and welfare of domestic or stray pets and birds, of all species, the protection from whichever kind of mistreatment, the assurance of a good quality of life and health as well as the control of their population (if deemed necessary, by means of sterilization).
2. To inform the public as well as to increase the level of compassion regarding the welfare and protection of animals and birds.
3. The establishment and operation of animal shelters to house tamed animals until a suitable home is found and wild animals until they can be released into their natural environment or can be cared for by specialized animal shelters in Greece or other countries.
4. To develop strong bonds, team work and mutual aid amongst:
 - A) the members of the organization,
 - B) other organizations which serve the same purpose
5. Actions to prohibit the use of wild animals in circuses and similar shows.
6. Any other matter similar or related to the above stated.

ARTICLE 3

MEANS OF ATTAINMENT

The means to achieve the previously stated objectives are:

A) The publication of the views and decisions of the members of the Organization, by organizing lectures, seminars, meeting, informative flyers etc.

B) The assembly of work teams which specialize in certain matters concerning the welfare and protection of animals.

C) Cooperation with every other organization which pursues the same objectives.

D) Cooperation with the local government and appointed state officials to encourage matters relative to the welfare and protection of animals.

ARTICLE 4

FINANCIAL RESOURCES- PROTECTION OF PROPERTY

The Organization's financial resources are made up of standard fees as well as emergency fees:

1. The standard fees are derived from annual (standard) fees from registered adult members, younger members and distant members which are established as:

A) adult members - five (5) euro annually, amount which is subject to change per year in accordance to the decision of the Board,

B) younger members - two (2) euro annually, amount which is subject to change per year in accordance to the decision of the Board,

C) distant members - ten (10) euro annually, which is subject to change per year in accordance to the decision of the General Assembly, following a proposal of the Board of Directors.

2. The emergency fees are derived from:

A) sudden, urgent aid from the members, of which the General Assembly will decide on the urgency, the amount and the payment date.

B) the accumulated income from the Organization's property.

3. Income from every source which is property of the Organization is deposited, by the Treasurer, to one of the branches of the banks in operation at the headquarters of the Organization. A withdrawal is conducted by the Chairman, the Secretary and the Treasurer, action in favor with the public opinion or after a written authorization given to the Treasurer or, in the event of the Treasurer's absence or hindrance, written authorization will be given to the Chairman or the Secretary, in accordance to the decision of the Board of Directors.

CHAPTER B'

ASSEMBLY OF ORGANIZATION

ARTICLE 5

MEMBER QUALIFICATIONS- CATEGORIES

The Organization is constructed of adult, minor, distant and honorary members.

A) An adult member is any adult, man or woman, who after applying by registered form can become a member.

B) A minor member is any minor who after applying by registered form can become a member.

C) A distant member is any person living abroad who shares the same interest in the objectives of the Organization in general.

D) Honorary members are adult members who are declared by a decision of the General Assembly. These are distinguished members who offer exceptional services to the Organization or have worked systematically to achieve the Organization's goals. The honorary members are deprived of the right to elect or be elected, they are however given the right to participate in meetings and every kind of exhibition of the Organization. Honorary members are relieved of annual fees. Their contributions are entirely voluntary.

Honorary member - Mrs. Baryl Wilson, Lawrence, resident of Pantokratoras, Zakynthos, has been declared Chairman of the Organization, due to the exceptional services she has offered until today to the welfare and protection of animals.

RIGHTS AND OBLIGATIONS OF MEMBERS

MEMBERS' RIGHTS

Members of the Organization have, besides the rights provided by law, the right to:

- A) Take part in General Assemblies with the right of free speech, the right to control the issues in the Daily Agenda and a vote in decisions which require voting.
- B) To contribute to the structure of the Daily Agenda of the General Assemblies with written suggestions towards the Board.
- C) To request, with a general written proposal of 1/5 of the members, an emergency meeting with the General Assembly for certain matters.
- D) to state problems - demands with the intention of finding a solution.

MEMBERS' OBLIGATIONS

Members of the Organization are obligated to:

- A) Comply with guidelines of the constitution and the decisions of the General Assembly and the Board of Directors.
 - B) To harmonize their actions for the general good and ambitions of the Organization.
 - C) To make every effort to fulfill the decisions of the Organization.
 - D) To inform of any change of address or telephone number used to contact them.
 - E) Provide the annual (standard) fee and well as every imposed fee, after a legal decision of the Organization, emergency fee or annual fee.
- Otherwise, the member forfeits the above rights until payment is made. Financially settled are the members who have deposited the annual fees.

THE BOARD OF DIRECTORS

The Organization is directed by the Board of Directors which is made up of seven (7) members of the Organization.

The Directors of the Board are elected by the General Assembly.

Directors of the Board serve a two-year term, which begins with their election and expires with the election of the new Board.

If, for whatever reason, a new Board is elected before the end of two years, the term of the previous Board expires with the election of the new Board, which will carry out the remainder of the previous Board's term.

ASSEMBLY OF THE BOARD OF DIRECTORS

The Organization's Board of Directors is composed of:

1) Chairman, 2) Vice- Chairman, 3) Secretary, 4) Treasurer and 5) three members.

During the election of the Board three (3) substitute members are also elected.

2) The assembly of the Board of Directors is achieved in a confidential vote held at the first meeting, which is called by the elected representative with the majority vote, for this purpose. The meeting is to be held no later than ten (10) days after the election. If this is not accomplished, any other member of the Board can take the initiative to call the meeting. The voting for the position of Chairman, Vice-Chairman, Secretary and Treasurer must be unanimous amongst the Board. If the voting is not unanimous during the first assembly, it must be repeated at a later assembly, which is to be decided upon by the members of the Board.

Under no circumstance can the process exceed fifteen (15) days from the initial assembly of the Board. In the event that the last election is not successful, immediately, on the same day, a new and final election takes place. In the final election, majority votes will suffice for the appointed positions. In the event of a tie, a random draw will take place.

After the formation of the new Board, the authority from the preceding Board is presented to the new Board in by written document stating relative matters and specific protocol for the transfer of the Treasury and other material of the Organization.

RESPONSIBILITIES OF THE BOARD

The Board of Directors has the following responsibilities:

1. To proceed with every legal action which contributes to the achievement of the Organization's objectives and the decisions of the General Assembly.
2. To offer its members and the Inspection Committee any information that is requested.
3. To form committees with members which have a specific knowledge and experience or an interest in specific matters for research.
4. To supervise the budget and approve of any reformation necessary, as well as the monthly expenses.
5. To determine the reward for periodic work.
6. To decide on emergency expenses, unforeseen by the yearly budget and up to one thousand (1,000) euro.
7. The welfare of the Organization's property.
8. To call regular or emergency General Assemblies at which the Daily Agenda is arranged.
9. To present the following year's budget for approval by the General Assembly, as well as to justify the previous year's budget.
10. To submit a report on prior actions, as well as to get approval for the future course of action.
11. To give account for and be inspected on its administration.
12. To represent the Organization in all legal exchanges and relations, in the presence of any Court of whichever rank and jurisdiction, to assign warrants of attorney, attorneys, to appear before a court on behalf of the Organization in the presence of every state, municipal and communal authority and all legal personnel private or state.
13. To decide upon and proceed with the necessary actions for every matter that is relevant to the management of the Organization, the handling of its property and to achieve the Organization's objectives and rights.

It is noted that:

1. The positions of the members of the Board as well as the substitutes are honorary and are without payment.
2. No member of the Board is to receive payment or compensation for any work done for the Organization.

BOARD OF DIRECTORS: ADMINISTRATIVE YEAR

1. The first administrative year of the Organization begins the day after the Organization's registration in the book of recognized organizations of the First Court of Zakynthos and ends on December 31, 2008.

2. An oral account of the financial management is given annually to the General Assembly by the Board. The Board draws up and submits the following year's estimated budget as well as justification for the previous year's to the General Assembly. The Inspection Committee supervises the administration and financial handling of the Board.

THE INSPECTION COMMITTEE

The Inspection Committee is made up of three (3) members which are elected by the General Assembly for a three year term, the Chairman, the Secretary and one other member. In the election, two (2) substitute members are also elected. The Committee monitors the Board's authority and financial management.

GENERAL ASSEMBLY

RESPONSIBILITIES OF THE GENERAL ASSEMBLY

The General Assembly has the highest rank in the Organization and controls the Board of Directors as well as any other group of authority within the Organization.

Specifics:

1. Approves or votes against the Board's decisions.
2. Approves the budget and the justification of the budget.
3. Decides upon registration, re-registration or elimination of membership, except for situations which are strictly affairs of the Board.
4. Elects the members of the Board and Inspection Committee for specified terms of office.
5. Amends the Constitution and decides upon the termination of the Organization.
6. Decides on every matter of interest to the Organization.

7. Decides upon necessary punishment for the members of the Board based upon a written report.

8. Declares honorary members for their significant work for the Organization.

The General Assembly is made up of Regular and Emergency meetings.

ATTENDANCE OF THE GENERAL ASSEMBLY

1. The General Assembly, whether it be regular or emergency, is called in order when $\frac{1}{3}$ of the financially settled members of the Organization are present. Financially settled members are all members who have paid the standard annual fee as well as any emergency fees, for which the Board or the General Assembly have made a legal decision.

2. If the General Assembly attendance does not reach the prerequisite another meeting must be called within two (2) to fifteen (15) days. This meeting can be called in order with an attendance of $\frac{1}{4}$ of the financially settled members. In the event that again the attendance does not meet the requirement, it is repeated within 2 - 15 days where the meeting is called with however many financially settled members are present.

3. An emergency meeting of the General Assembly, which is called to amend the constitution or terminate the Organization, meets the attendance prerequisite when $\frac{2}{3}$ of the financially settled members are present. If the prerequisite is not met, the meeting is postponed and called within 2 - 15 days. In this case the meeting is called in order when $\frac{1}{2}$ of the financially settled members are present.

PROCEDURE OF THE GENERAL ASSEMBLY

1. Decisions are made at the General Assembly by majority vote $\frac{1}{2}$ plus 1 of the present members.

2. The General Assembly always decides by vote.

3. The voting for the election of the Board, the Inspection Committee, as well as confidential matters towards the Board are to remain confidential.

4. In the event of a budget approval, a justification or the election of a temporary President, the election is conducted by oral nomination.
5. For matters which are not considered confidential and an oral nomination is not required, the verdict is reached by a raise of hands.
6. In all decisions, the majority votes of $\frac{1}{2}$ plus 1 of the present members reaches the verdict, unless otherwise stated.
7. The total number of members and their financial settlement is proven by a written report which the Treasurer gives the Electoral Committee.
8. Each member has ONE vote in the General Assembly. Members who are not present cannot vote.

ELECTIONS

ELECTION OF THE ELECTORAL COMMITTEE

1. The last General Assembly is conducted at the end of the Board's term. At this last meeting, elections are held to appoint a new Board of Directors, as well as an Inspection Committee.
2. In the election for the new Board, seven (7) standard members and three (3) substitute members are elected.
3. In the election for the Inspection Committee, three (3) standard members and two (2) substitute members are elected.
4. Any standard and financially settled member can be elected for the Board or the Inspection Committee.
5. Before conducting the election, the general Assembly must elect three (3) members to form the Electoral Committee. The Electoral Committee supervises that the elections are conducted according to regulations. The Electoral Committee must be made up of standard members who have not run in the election for the Board or the Inspection Committee. The members of the Electoral Committee elect the Chairman of the Electoral Committee.

TERMINATION OF THE ORGANIZATION

1. The termination of the Organization is determined by a General Assembly which is called for this purpose. The meeting is called in order if $\frac{2}{3}$ of the financially settled members are present and $\frac{3}{4}$ of the present

members vote in favor of termination.

2. When the Organization is terminated and until the following formation, its property is contained, by approval of the General Assembly, by a similar organization so that its objectives can be attained.

MODIFICATION - REVISION OF THE CONSTITUTION

1. This constitution can be amended only by a decision of the General Assembly, standard or emergency.

2. In order for the General Assembly to revise or amend the Constitution, 2/3 of the financially settled members must be present. The revisions must be approved by $\frac{3}{4}$ of the present members.